



CREATE THE BEAUTY
THAT MOVES THE WORLD

OUR KEY SUSTAINABILITY HIGHLIGHTS FOR 2021

WE BELIEVE THE FUTURE OF
BEAUTY SHOULD BE
INNOVATIVE, INCLUSIVE,
GENEROUS, AND
SUSTAINABLE.

THE L'ORÉAL GROUP WAS FOUNDED BY A YOUNG CHEMIST WITH AN ENTREPRENEURIAL SPIRIT OVER 110 YEARS AGO. SCIENCE, PRODUCT SAFETY AND QUALITY REMAIN **AT THE HEART OF EVERYTHING WE DO TO THIS DAY** – AND SUSTAINABILITY IS NO DIFFERENT.

WE ARE TRANSPARENT AND DETAILED WHEN SHARING OUR COMMITMENTS. OUR APPROACH TO SET SUSTAINABILITY TARGETS IS **RIGOROUS** AND **ALWAYS BACKED BY SCIENCE**.

L'ORÉAL FOR THE FUTURE IS THE OUR GLOBAL SUSTAINABILITY PROGRAM THROUGH WHICH WE HAVE ACHIEVED THE FOLLOWING HIGHLIGHTS:



NATURE & RESOURCES

94%

OF OUR **BIOBASED** INGREDIENTS FOR FORMULA AND PACKAGING COME FROM **SUSTAINABLE SOURCES AND ARE TRACEABLE**

96%

IN 2021, 96% OF L'ORÉAL'S NEW OR RENOVATED PRODUCTS **HAVE AN IMPROVED SOCIAL OR ENVIRONMENTAL PROFILE**

MILLIONS OF BEES...

ARE HOSTED AND SUPPORTED BY OUR **40 BEEHIVES SPREAD ACROSS OUR U.S. & CANADA SITES AND NEARBY FARMS** AS PART OF OUR COMMITMENT TO SUPPORT POLLINATORS AND BIODIVERSITY



PIONEERS IN NON-ANIMAL TESTING METHODS

WE HAVE PIONEERED NON-ANIMAL TESTING FOR +40 YEARS AND SHARED THESE WITH GOVERNMENTS, ORGANIZATIONS AND OTHER COMPANIES



HUMANE SOCIETY
INTERNATIONAL

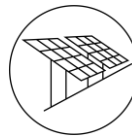
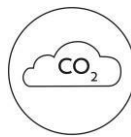
L'ORÉAL JOINED HUMANE SOCIETY INTERNATIONAL'S **ANIMAL-FREE SAFETY ASSESSMENT COLLABORATION** TO DEVELOP AND DISSEMINATE A STATE-OF-THE-ART NON-ANIMAL COSMETIC SAFETY ASSESSMENT CURRICULUM TO **HELP COMPANIES AND GOVERNMENT AUTHORITIES TRANSITION TO MODERN NON-ANIMAL METHODS**

WATER USE



-53%

AS OF 2021, WE HAVE **CUT THE AMOUNT OF WATER USED** IN L'ORÉAL OWNED & OPERATED PLANTS AND DISTRIBUTION CENTERS BY 53% COMPARED TO 2005, PER FINISHED PRODUCT



CLIMATE CHANGE

-87%

AS OF 2021, WE HAVE **REDUCED THE CO2 EMISSIONS** OF L'ORÉAL OWNED & OPERATED PLANTS AND DISTRIBUTION CENTERS BY 87% COMPARED TO 2005, EVEN WHEN PRODUCTION VOLUME INCREASED BY 37% OVER THE SAME PERIOD



100%

OF ALL L'ORÉAL'S OWNED & OPERATED **U.S. SITES ARE CARBON NEUTRAL** SINCE 2021 INCLUDING OFFICES, MANUFACTURING PLANTS, RESEARCH & INNOVATION LABS AND DISTRIBUTION CENTERS**

OUR FOUNDER, EUGENE SCHUELLER WAS THE **INVENTOR OF THE FIRST SAFE HAIR DYE, SKIN ALLERGY TEST AND TONE LEVEL SCALE** AS WELL AS THE FIRST **HAIR ACADEMY**. AT **L'ORÉAL PROFESSIONNEL**, OUR HERITAGE AND DEEP UNDERSTANDING FOR THE ART OF HAIR AND THE NEEDS OF THE BEAUTY PROFESSIONAL ARE COMBINED WITH **OUR COMMITMENTS FOR THE FUTURE**, INCLUDING:

95%
RECYCLED ALUMINUM

OUR NEWLY RENOVATED DIA LIGHT COLOR TUBES ARE MADE OF **95% RECYCLED ALUMINUM***



AT LEAST
95%
RECYCLED PLASTIC

OUR SERIE EXPERT SHAMPOOS, CONDITIONERS AND MASKS OF 300 ML AND OVER ARE MADE OF **AT LEAST 95% RECYCLED PLASTIC***

**Excluding caps and pumps*

6 SCHOLARSHIPS TO BE AWARDED
IN 2022 TO SUPPORT
COSMETOLOGY STUDENTS
THROUGH A PARTNERSHIP WITH
BEAUTY CHANGES LIVES

**BEAUTY
CHANGES
LIVES**

SCHOLARSHIPS
MENTORSHIP
INSPIRATION